



U.S. ARMY GENERAL CONSTRUCTION

ENLISTED CAREER PATH CREDENTIALS

As you progress through your career in uniform, there are different types and levels of credentials to pursue at each stage. These can increase your skills and knowledge while performing your job in the service, then because they are industry-recognized will help position you for a successful transition after.

YEARS OF SERVICE	CAREER MILESTONE	JOB ASSIGNMENTS	CIVILIAN CREDENTIALS OR CERTIFICATIONS
22+	E9 (12A, 12X)	Executive Level Learning: Strategy management and execution.	<ul style="list-style-type: none"> Portfolio Management Professional (PfMP) Program Management Professional (PgMP)
18-22	E8 (12D, 12Y)	Senior Management Level Learning: Inspects and advises on engineering activities and related operations.	<ul style="list-style-type: none"> Program Management Professional (PgMP) Project Management Professional (PMP) Lean Six Sigma (ASQ or IASSC)
12-18	E7 (12D, 12H, 12M, 12N, 12P, 12Q, 12T, 12X, 12Y)	Master Level Learning: Master the construction and project management of multiple job sites or be responsible for the work.	<ul style="list-style-type: none"> Program Management Professional (PgMP) Project Management Professional (PMP) Lean Six Sigma (ASQ or IASSC) Certified Hazardous Materials Manager (CHMM)
8-12	E6 (12D, 12G, 12H, 12M, 12N, 12P, 12Q, 12T, 12Y)	Mid-Level Management Learning; First/Second Line Supervisor: Learn to address external factors impacting productivity and incorporate lessons learned or best practices.	<ul style="list-style-type: none"> Certified Assistant in Project Management (CAPM) Construction Manager in Training (CMIT) Certified Facility Manager (CFM) Certified Energy Manager (CEM) Facility Management Professional (FMP) Lean Six Sigma (ASQ or IASSC) Certified Hazardous Materials Practitioner (CHMP) Fire Inspector
4-8	E4-E5 (12D, 12G, 12K, 12M, 12N, 12P, 12Q, 12R, 12T, 12W, 12Y)	Journeyman Level Learning; Crew Leader: Learn to lead and address quality control as a site safety or center supervisor. Be a crew leader or superintendent for your project site. Begin to perform scheduling, cost estimating, and inspections of other people's work.	<ul style="list-style-type: none"> OSHA 30-hour Safety USACE Quality Control Board of Certified Safety Professional (BCSP) Operator Certifications Lean Six Sigma (ASQ or IASSC) Examination Board of Professional Home Inspectors (EBPHI) Construction Specifications Institute (CSI) American Society of Home Inspectors (ASHI) American Institute of Constructors (AIC) International Code Council (ICC)
0-4	E1-E4 (12D, 12G, 12K, 12M, 12N, 12Q, 12R, 12T, 12W, 12Y)	Apprentice Level Learning: Learn your rate trades skills and become an expert within and across your rate/field. Track your hours with U.S. Military Apprenticeship Program (USMAP) from the start.	Hundreds available to validate your skills and experience, such as: National Institute for Certification in Engineering Technologies (NICET), National Inspection Testing and Certification Corporation (NITC), American Concrete Institute (ACI), and National Roofing Contractors Association (NRCA).

(List of acronyms on back)

DEFINITION OF ACRONYMS**CREDENTIALING ORGANIZATIONS**

CAPM	Certified Assistant Project Manager	ACI American Concrete Institute
CSP	Certified Safety Professional	AIC American Institute of Constructors
FMP	Facility Management Professional	ASQ American Society for Quality
CEM	Certified Energy Manager	ASHI American Society for Home Inspectors
CFM	Certified Facility Manager	BCSP Board of Certified Safety Professionals
CMIT	Construction Manager In Training	CSI Construction Specifications Institute
CAPM	Certified Assistant in Project Management	EBPHI Examination Board of Professional Home Inspectors
CCM	Certified Construction Manager	ICC International Code Council
CHMP	Certified Hazardous Materials Practitioner	IASSC The International Association for Six Sigma Certification
CHMM	Certified Hazardous Materials Manager	IIBA International Institute of Business Analysis
PMP	Project Management Professional	NGWA National Ground Water Association
PgMP	Program Management Professional	NRCA National Roofing Contractors Association
PfMP	Portfolio Management Professional	OSHA Occupational Safety and Health Administration