

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization
SOCIETY OF AMERICAN MILITARY ENGINEERS

Employer identification number
53-0196491

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III-Functionally integrated d Type III-Non-functionally integrated

- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?		
(ii) A family member of a person described in (i) above?		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2009, (b) 2010, (c) 2011, (d) 2012, (e) 2013, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2009, (b) 2010, (c) 2011, (d) 2012, (e) 2013, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc. (see instructions); 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Rows include: 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)); 15 Public support percentage from 2012 Schedule A, Part II, line 14; 16a 33 1/3% support test - 2013; 16b 33 1/3% support test - 2012; 17a 10%-facts-and-circumstances test - 2013; 17b 10%-facts-and-circumstances test - 2012; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	46,948.	32,816.	32,026.	69,550.	81,146.	262,486.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5,695,759.	6,073,317.	6,724,655.	6,363,633.	5,259,221.	30,116,585.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	5,742,707.	6,106,133.	6,756,681.	6,433,183.	5,340,367.	30,379,071.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons				9,610.	4,301.	13,911.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b.				9,610.	4,301.	13,911.
8 Public support (Subtract line 7c from line 6.)						30,365,160.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6.	5,742,707.	6,106,133.	6,756,681.	6,433,183.	5,340,367.	30,379,071.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	85,297.	99,308.	99,898.	170,639.	204,670.	659,812.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	85,297.	99,308.	99,898.	170,639.	204,670.	659,812.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	359,334.	520,729.	553,973.	320,647.	284,446.	2,039,129.
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	6,187,338.	6,726,170.	7,410,552.	6,924,469.	5,829,483.	33,078,012.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)).	15	91.80%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	91.43%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	1.99%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	1.76%

19a 33 1/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule of Contributors

2013

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization SOCIETY OF AMERICAN MILITARY ENGINEERS	Employer identification number 53-0196491
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Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	<input checked="" type="checkbox"/> 501(c)(3) (enter number) organization <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust not treated as a private foundation <input type="checkbox"/> 527 political organization
Form 990-PF	<input type="checkbox"/> 501(c)(3) exempt private foundation <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation <input type="checkbox"/> 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$ -----

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **SOCIETY OF AMERICAN MILITARY ENGINEERS**

Employer identification number
53-0196491

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	VARIOUS CONTRIBUTIONS < \$5,000 ----- ----- -----	\$ 32,170.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions.)</small>
2	SAME SAN DIEGO POST ----- 501 HALSING COURT ----- CARLSBAD, CA 92011 -----	\$ 11,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions.)</small>
3	SAME POLAIS POST ----- 2310 CENTRAL AVE, STE. 100 ----- EIELSON AFB, AK 99702 -----	\$ 10,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions.)</small>
4	SAME WALLA WALLA POST ----- 225 CHERRY AVENUE ----- MILTON FREEWATER, OR 97862 -----	\$ 17,476.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions.)</small>
5	COL (RET) CARL F BASWELL US ARMY ----- 1239 NORTH SCENIC DRIVE ----- HEBER SPRINGS, AK 72543 -----	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions.)</small>
	----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> <small>(Complete Part II for noncash contributions.)</small>

Name of organization **SOCIETY OF AMERICAN MILITARY ENGINEERS**

Employer identification number

53-0196491

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----

Name of organization **SOCIETY OF AMERICAN MILITARY ENGINEERS**

Employer identification number
53-0196491

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry.

For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
---	----- ----- -----	----- ----- -----	----- ----- -----
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
----- ----- -----		----- ----- -----	
---	----- ----- -----	----- ----- -----	----- ----- -----
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
----- ----- -----		----- ----- -----	
---	----- ----- -----	----- ----- -----	----- ----- -----
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
----- ----- -----		----- ----- -----	
---	----- ----- -----	----- ----- -----	----- ----- -----
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
----- ----- -----		----- ----- -----	

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

SOCIETY OF AMERICAN MILITARY ENGINEERS

53-0196491

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year, and questions about donor informed status.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include Purpose(s) of conservation easements, Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure, and various monitoring and reporting questions.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 2 columns: \$, \$, \$, \$, \$, \$. Rows include questions about reporting art, historical treasures, or other similar assets, and amounts related to these items.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition, b Scholarly research, c Preservation for future generations, d Loan or exchange programs, e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

b If "Yes," explain the arrangement in Part XIII and complete the following table:

Table with columns for Amount and rows for 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance.

2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

Table with columns (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back and rows for 1a-1g: Beginning of year balance, Contributions, Net investment earnings, gains, and losses, Grants or scholarships, Other expenditures for facilities and programs, Administrative expenses, End of year balance.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 59.2800%
b Permanent endowment 31.9500%
c Temporarily restricted endowment 8.7700%

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

Table with columns Yes, No and rows 3a(i) unrelated organizations, 3a(ii) related organizations, 3b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with columns (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value and rows for 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XIII Supplemental Information (continued)

ENDOWMENT FUNDS

SCHEDULE D, PART V, LN 4

THE PURPOSE OF THE EDUCATION AND MENTORING FUND IS TO PROMOTE THE EDUCATIONAL, PROFESSIONAL DEVELOPMENT AND MENTORING GOALS OF S.A.M.E.

SOME OF THE INITIATIVES SUPPORTED BY THE FUND INCLUDE:

1) PROVIDING FINANCIAL SUPPORT TO S.A.M.E. ENGINEERING AND CONSTRUCTION CAMPS, 2) PROVIDING FINANCIAL SUPPORT TO OTHER PROFESSIONAL DEVELOPMENT, EDUCATION AND MENTORING INITIATIVES THAT WILL BENEFIT S.A.M.E. MEMBERS, AND 3) OFFERING SPONSORSHIPS FOR COLLEGE STUDENT AND YOUNG MEMBER AWARD WINNERS TO ATTEND THE ANNUAL S.A.M.E. JOINT ENGINEER EDUCATION AND TRAINING CONFERENCE & EXPO.

OTHER ADJUSTMENTS

SCHEDULE D, PART XI, LN 2D AND PART XII, LN 2D

OTHER ADJUSTMENTS - COSTS OF GOODS SOLD INCLUDED IN REVENUE

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2013

Open to Public Inspection

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
- ▶ Attach to Form 990. ▶ See separate instructions.
- ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization

SOCIETY OF AMERICAN MILITARY ENGINEERS

Employer identification number

53-0196491

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) EUROPE			PROGRAM SERVICES	CONFERENCE	6,029.
(2) EUROPE			PROGRAM SERVICES	POST DUES	4,434.
(3) EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	POST DUES	986.
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total,					11,449.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)					11,449.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2013

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.

3 Enter total number of other organizations or entities.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A).* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471).* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865).* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).* Yes No

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

Department of the Treasury
Internal Revenue Service

OMB No. 1545-0047

2013

**Open to Public
Inspection**

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

SOCIETY OF AMERICAN MILITARY ENGINEERS

Employer identification number

53-0196491

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Yes No

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) MONTGOMERY COUNTY CHAMBER COMMUNITY FOUNDAT 51 MONROE ST. STE 1800 ROCKVILLE, MD 20850	30-0495881	501(C)(3)	10,000.				DONATION
(2) THE QL PLUS PROGRAM 6748 OLD MCLEAN VILLAGE DR. MCLEAN VA 22101	27-0172688	501(C)(3)	37,882.				DONATION
(3) _____							
(4) _____							
(5) _____							
(6) _____							
(7) _____							
(8) _____							
(9) _____							
(10) _____							
(11) _____							
(12) _____							

- Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2
- Enter total number of other organizations listed in the line 1 table 2

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 REIMB STIPENDS AND AWARDS	111.	98,025.		FMV	TRAVEL REIMB, REG FEE COLLEGE SCHOLARSHIP AWARDS
2 BOARD MEMBER STIPENDS	9.	6,362.		FMV	STIPENDS
3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

MONITORING OF GRANT FUNDS

SCH I: PART I, LINE 2

BEFORE PROVIDING ASSISTANCE TO OTHER ORGANIZATIONS, SAME OBTAINS INFORMATION ABOUT THOSE ORGANIZATIONS TO DETERMINE THAT THEIR PURPOSE IS TAX-EXEMPT IN NATURE. STIPENDS AND ASSISTANCE TO INDIVIDUALS ARE IN FURTHERANCE OF ATTENDANCE, PARTICIPATION AND RECOGNITION IN SAME'S TAX EXEMPT EVENTS AND ACTIVITIES.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2013

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization

SOCIETY OF AMERICAN MILITARY ENGINEERS

Employer identification number

53-0196491

Part I Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/>	First-class or charter travel		
<input checked="" type="checkbox"/>	Travel for companions		
<input type="checkbox"/>	Tax indemnification and gross-up payments		
<input type="checkbox"/>	Discretionary spending account		
<input type="checkbox"/>	Housing allowance or residence for personal use		
<input type="checkbox"/>	Payments for business use of personal residence		
<input type="checkbox"/>	Health or social club dues or initiation fees		
<input type="checkbox"/>	Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/>	Compensation committee		
<input type="checkbox"/>	Independent compensation consultant		
<input type="checkbox"/>	Form 990 of other organizations		
<input type="checkbox"/>	Written employment contract		
<input checked="" type="checkbox"/>	Compensation survey or study		
<input checked="" type="checkbox"/>	Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a	Receive a severance payment or change-of-control payment?		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a	The organization?		X
b	Any related organization?		X
	If "Yes" to line 5a or 5b, describe in Part III.		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a	The organization?		X
b	Any related organization?		X
	If "Yes" to line 6a or 6b, describe in Part III.		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	X	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ROBERT D. WOLFF EXECUTIVE DIRECTOR	(i) 260,324. (ii) 0	15,000. 0	36,700. 0	17,850.	3,197.	333,071.	
2 L EILEEN ERICKSON DIRECTOR OF COMMUNICATIONS	(i) 119,204. (ii) 0	5,500. 0	138. 0	8,733.	21,221.	154,796.	
3 NICHOLAS DESPORT DIRECTOR OF PROGRAMS	(i) 147,778. (ii) 0	6,000. 0	138. 0	10,500.	3,919.	168,335.	
4	(i) --- (ii) ---						
5	(i) --- (ii) ---						
6	(i) --- (ii) ---						
7	(i) --- (ii) ---						
8	(i) --- (ii) ---						
9	(i) --- (ii) ---						
10	(i) --- (ii) ---						
11	(i) --- (ii) ---						
12	(i) --- (ii) ---						
13	(i) --- (ii) ---						
14	(i) --- (ii) ---						
15	(i) --- (ii) ---						
16	(i) --- (ii) ---						

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TRAVEL FOR COMPANIONS

SCHEDULE J, PART 1 LINE 1A AND 1B

THE EXECUTIVE DIRECTOR'S EMPLOYMENT AGREEMENT, WHICH IS RENEWED ANNUALLY, SPECIFICALLY STATES THAT SPOUSAL TRAVEL IS AUTHORIZED FOR THREE EVENTS PER YEAR AT S.A.M.E.'S EXPENSE. PAYMENT OR REIMBURSEMENT OF THESE EXPENSES ARE MADE THROUGH S.A.M.E.'S NORMAL EXPENSE REIMBURSEMENT PROCESS.

NON FIXED PAYMENTS

SCHEDULE J, PART 1 LINE 7

THE EXECUTIVE DIRECTOR MAY EARN A BONUS ANNUALLY AT THE DISCRETION OF THE COMPENSATION COMMITTEE. ALL OTHER MEMBERS OF THE MANAGEMENT TEAM, MAY EARN AN ANNUAL BONUS UP TO 5% AS STATED IN INDIVIDUAL OFFER LETTERS, THE EXACT AMOUNT IS AT THE DISCRETION OF THE EXECUTIVE DIRECTOR. ANNUAL LEAVE IN EXCESS OF 240 HOUR MAXIMUM CAN NOT BE CARRIED OVER BETWEEN CALENDAR YEARS, BUT MUST BE 'CASHED OUT' AT THE EMPLOYEE'S HOURLY RATE. PAYMENTS FOR THE EXCESS ANNUAL LEAVE MAY INCLUDE ANY PAID EMPLOYEE INCLUDING THOSE LISTED ON FORM 990 SCHEDULE VII.

SCHEDULE L
(Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047

2013

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**
▶ **Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

Name of the organization: **SOCIETY OF AMERICAN MILITARY ENGINEERS**
Employer identification number: **53-0196491**

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
			(1)									
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total ▶ \$ _____												

Part III Grants or Assistance Benefiting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule L (Form 990 or 990-EZ) 2013

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) PHYLLIS WOLFF INTERIOR DESIGN	OFFICER FAMILY MEMBER	61,488.	INTERIOR DECORATIONS		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Supplemental Information to Form 990 or 990-EZ

2013

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Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

Name of the organization

SOCIETY OF AMERICAN MILITARY ENGINEERS

Employer identification number

53-0196491

DISCLOSURE

PART VI, SECTION C, LINE 19

GOVERNING DOCUMENTS ARE MADE AVAILABLE TO ALL MEMBERS ON THE WEB SITE AT
WWW.SAME.ORG, AND TO THE GENERAL PUBLIC UPON REQUEST ON A CASE-BY-CASE
BASIS.

PROGRAM SERVICE ACCOMPLISHMENTS #1 MEETINGS & CONFERENCES

PART III, LINE 4A

MEETINGS AND CONFERENCES: SAME'S ONGOING MISSION IS TO PROVIDE
NETWORKING AND EDUCATIONAL OPPORTUNITIES WITHIN THE ENGINEERING COMMUNITY
WITH A FOCUS ON THE DEPARTMENT OF DEFENSE (DOD). SAME MEETINGS AND
CONFERENCES PROVIDE OPPORTUNITIES FOR MEMBERS TO EXCHANGE KNOWLEDGE,
NETWORK AND BUILD RELATIONSHIPS WITHIN THE ENGINEERING COMMUNITY. IN
2013 SAME HOSTED MORE THAN 10 EVENTS IN THE UNITED STATES. EVENTS IN 2013
INCLUDED THE JOINT ENGINEERING TRAINING CONFERENCE AND EXPO, DOD AND
FEDERAL AGENCY BRIEFINGS FOR FISCAL YEAR 2014, SMALL BUSINESS CONFERENCE,
GOLDEN EAGLE AWARDS DINNER, CONTINUING EDUCATION PROGRAMS, 2 CHAPTER
LEADER WORKSHOPS, TRANSITION WORKSHOP AND JOB FAIRS, STUDENT CHAPTER
WORKSHOP, ENGINEER DINNERS TO HONOR 2013 GRADUATES OF THE SERVICE
ACADEMIES AND MULTIPLE CONTINUING EDUCATION WEBINARS.

PROGRAM SERVICE ACCOMPLISHMENTS #2 SOCIETY PUBLICATIONS

PART III, LINE 4B

SOCIETY PUBLICATIONS: SAME PUBLISHES TWO HIGH-QUALITY PRINT PUBLICATIONS

Name of the organization

SOCIETY OF AMERICAN MILITARY ENGINEERS

Employer identification number

53-0196491

THAT KEEP MEMBERS INFORMED ABOUT ISSUES IMPACTING THE A/E/C,
ENVIRONMENTAL AND FACILITY MANAGEMENT FIELDS, AS THEY RELATE TO DOD AND
OTHER FEDERAL AGENCIES.

THE MILITARY ENGINEER (TME) MAGAZINE PUBLISHED SIX TIMES PER YEAR HAS A
DISTRIBUTION OF NEARLY 30,000. THE 87 NON-MEMBER SUBSCRIBERS INCLUDE
LIBRARIES, UNIVERSITIES, DEFENSE AGENCIES AND INTERESTED INDIVIDUALS,
WITH ORDERS FROM ONE MAGAZINE TO BULK SUBSCRIPTIONS OF UP TO 13
MAGAZINES. MAIN THEMES OF 2013 ISSUES: ENVIRONMENTAL ENGINEERING,
SUSTAINABLE INSTALLATIONS, ENGINEERING SERVICE PROGRAMS FOR FY2014,
DESIGN, CONSTRUCTION AND PROJECT DELIVERY, ASSET MANAGEMENT, AND WATER
PLANNING AND MANAGEMENT. SPECIAL REPORTS INCLUDED IN 2013 ISSUES:
TRANSPORTATION, INTERNATIONAL ENGINEERING ASSISTANCE, ENERGY, JOINT
ENGINEER CONTINGENCY OPERATIONS, INFRASTRUCTURE RESILIENCE AND CYBER
SECURITY AND SMALL BUSINESS.

SAME DIRECTORY OF MEMBER COMPANIES AND ORGANIZATIONS (DIRECTORY)
PUBLISHED ANNUALLY PROVIDES A LISTING OF MEMBER COMPANIES WITH CONTACT
INFORMATION OF CORPORATE LEADERS FOR USE IN PARTNERING AND TEAMING
AGREEMENTS, AS WELL AS A LISTING OF MEMBER COMPANIES BY SAME POST.
CONSIDERED A GO-TO PUBLICATION BY MANY SAME MEMBERS, THE DIRECTORY IS
USED THROUGHOUT THE YEAR BY GOVERNMENT AND INDUSTRY DECISION MAKERS FOR
PARTNERING AND DURING THE PRE-SOLICITATION PROCESS TO SURVEY INDUSTRY
CAPABILITIES FOR FUTURE PROCUREMENTS. THE DIRECTORY FEATURES
ORGANIZATIONAL CHARTS, PHOTOS AND CONTACT INFORMATION FOR EACH OF THE

Name of the organization

SOCIETY OF AMERICAN MILITARY ENGINEERS

Employer identification number

53-0196491

UNIFORMED SERVICE COMPONENTS. ORGANIZATIONAL CHARTS AND CONTACT INFORMATION IS ALSO INCLUDED FOR THE DEPARTMENT OF HOMELAND SECURITY AND THE FEDERAL EMERGENCY MANAGEMENT AGENCY.

THE DIRECTORY HAS A COMPANION PIECE - THE ONLINE DIRECTORY - THAT INCLUDES MORE ROBUST INFORMATION OF SAME MEMBER COMPANIES, INCLUDING COMPANY DESCRIPTION, SIZE, REVENUE, NUMBER OF EMPLOYEES, AND OFFICE LOCATIONS. IT ALSO FEATURES A SEARCHABLE DATABASE THAT IS ACCESSIBLE 24/7.

PROGRAM SERVICE ACCOMPLISHMENTS #3 MEMBERSHIP ACTIVITIES & POST OPERATIONS PART III, LINE 4C

MEMBERSHIP ACTIVITIES AND POST OPERATIONS: SAME MEMBERSHIP ACTIVITIES SUPPORT THE COMMUNITY OF MORE THAN 29,000 A/E/C ENVIRONMENTAL AND FACILITY MANAGEMENT PROFESSIONALS. ACTIVITIES INCLUDE RECRUITING AND RETAINING MEMBERS, UPDATING MEMBER RECORDS, RENEWING MEMBERSHIPS, RECOGNIZING MEMBERS FOR LONGEVITY IN SAME, AND INTERFACING WITH SAME POSTS TO SUPPORT THEIR RECRUITMENT AND RETENTION EFFORTS. IN SUPPORT OF THE OFFICERS, WE PROVIDE TRAINING WORKSHOPS FOR POST LEADERS. IN SUPPORT OF OUR STUDENT CHAPTERS, WE PROVIDE WORKSHOPS TO FACULTY ADVISORS AND STUDENT LEADERS TO LEARN ABOUT SAME AND MILITARY ENGINEERING.

SAME PROVIDES FUNDING TO ITS 105 POSTS (CHAPTERS) LOCATED IN 17 REGIONS THROUGHOUT THE UNITED STATES, EUROPE AND THE PACIFIC. POSTS BRING TOGETHER PROFESSIONALS IN ENGINEERING AND RELATED FIELDS FOR NETWORKING AND PROFESSIONAL DEVELOPMENT IN A WIDE RANGE OF POST PROGRAMS AND

Name of the organization

SOCIETY OF AMERICAN MILITARY ENGINEERS

Employer identification number

53-0196491

ACTIVITIES, WHICH MAY INCLUDE EDUCATION AND TRAINING EVENTS, MENTORING PROGRAMS FOR YOUNG MEMBERS AND SMALL BUSINESSES, AND OUTREACH OPPORTUNITIES TO FUTURE ENGINEERS (COLLEGE AND K-12 STUDENTS).

PROCESS TO REVIEW FORM 990

PART VI, LINE 11

AFTER PREPARATION BY AN INDEPENDENT CPA FIRM, THE 990 IS REVIEWED BY THE DIRECTOR OF FINANCE AND ACCOUNTING AND THE EXECUTIVE DIRECTOR. THE FORM 990 IS POSTED TO THE SECTION OF THE WEB SITE THAT IS AVAILABLE TO ALL BOARD MEMBERS.

COMPENSATION - TOP MANAGEMENT OFFICIAL

PART VI, LINE 15A

EXECUTIVE DIRECTOR - SAME HAS ESTABLISHED A COMPENSATION COMMITTEE CONSISTING OF THREE BOARD MEMBERS: PRESIDENT (ELECTED), VICE PRESIDENT (ELECTED), AND PAST PRESIDENT (ELECTED) TO REVIEW THE SALARY AND COMPENSATION PACKAGE OF THE EXECUTIVE DIRECTOR USING VARIOUS CRITERIA. SALARY SURVEYS ARE REVIEWED ANNUALLY TO VERIFY THAT THE EXECUTIVE DIRECTOR SALARY IS AT ABOUT THE 75 PERCENTILE OF SIMILAR PROFESSIONAL AND TRADE ASSOCIATIONS. THE COMPENSATION COMMITTEE EVALUATES PERFORMANCE AGAINST MAJOR ELEMENTS OF THE POSITION DESCRIPTION AND DETERMINES THE APPROPRIATE SALARY ADJUSTMENTS AND BONUS. E-MAIL DOCUMENTATION IS PROVIDED ON THIS DETERMINATION.

COMPENSATION - OTHERS

PART VI, LINE 15B

WHEN HIRING FOR DIRECTOR POSITIONS THE EXECUTIVE DIRECTOR REVIEWS SALARY

Name of the organization

SOCIETY OF AMERICAN MILITARY ENGINEERS

Employer identification number

53-0196491

SURVEY DATA, ASSESSING THE SALARIES OF VIABLE CANDIDATES FOR THE POSITION. OFFERS ARE MADE USING SALARIES COMPARABLE TO OTHER SAME DIRECTORS, TAKING INDIVIDUAL SCOPE AND LEVEL OF RESPONSIBILITIES INTO CONSIDERATION.

DECISIONS OF GOVERNING BODY SUBJECT TO APPROVAL

PART VI, LINE 7B

THE MEMBERSHIP MUST APPROVE ANY CHANGES TO SAME'S CONSTITUTION.

CONFLICT OF INTEREST POLICY

PART VI, LINE 12

CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY EACH OFFICER, DIRECTOR, AND EMPLOYEE AND ACKNOWLEDGED IN WRITING. THE EXECUTIVE DIRECTOR MONITORS POLICY COMPLIANCE WITH ANNUAL COMPLIANCE STATEMENTS AND BY RESPONDING TO QUESTIONS ABOUT THE POLICY.

CHANGE OF GOVERNING DOCUMENTS

PART VI, LINE 4

BYLAWS CHANGED IN 2013: CHANGED THE NOMINATION PROCESS FOR FELLOWS SUCH THAT ONLY A FELLOW CAN NOMINATE A SAME MEMBER TO BECOME A FELLOW. THE NOMINATION REQUIRES ENDORSEMENT OF TWO ADDITIONAL FELLOWS, THE POST PRESIDENT AND RVP. IN ADDITION, BYLAWS UPDATED TO REFLECT THE NEW PROCESS WHERE THE PRESIDENT-ELECT AUTOMATICALLY STARTS THE POSITION WHEN TERM BEGINS UNLESS THE PRESIDENT-ELECT IS UNABLE TO SERVE AS PRESIDENT. A SEPARATE ELECTION IS NOT REQUIRED. OTHER MINOR CHANGES RELATED TO AGE OF YOUNG MEMBERS AND POST (CHAPTER) ADMINISTRATION.

Name of the organization SOCIETY OF AMERICAN MILITARY ENGINEERS	Employer identification number 53-0196491
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ORGANIZATION'S MISSION

PART III, LINE I

TO PROMOTE AND FACILITATE ENGINEERING SUPPORT FOR NATIONAL SECURITY BY DEVELOPING AND ENHANCING RELATIONSHIPS AND COMPETENCIES AMONG UNIFORMED SERVICES, PUBLIC AND PRIVATE SECTOR ENGINEERS AND RELATED PROFESSIONALS, AND BY DEVELOPING FUTURE ENGINEERS THROUGH OUTREACH AND MENTORING.

ATTACHMENT 1FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

<u>DESCRIPTION</u>	<u>GRANTS</u>	<u>EXPENSES</u>	<u>REVENUE</u>
CONTINUING EDUCATION		356,418.	132,342.
TISP		308,542.	47,630.
TOTALS		<u>664,960.</u>	<u>179,972.</u>

ATTACHMENT 2990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
GAYLORD TEXAN AND CONVENTION CENTER 1501 GAYLORD TRAIL GRAPEVINE, TX 76051	EVENT RENT/CATERING	182,949.
MARRIOTT KANSAS CITY DOWNTOWN 200 W 12TH STREET KANSAS CITY, MO 64105	EVENT RENT/CATERING	378,279.
CENTERPLATE 111 WEST HARBOR DRIVE SAN DIEGO, CA 92101	CATERING	260,253.
OVATION, INC. 3810 BEDFORD AVE. STE 200 NASHVILLE, TN 37215	AUDIO VISUAL	234,711.
THE EXPO GROUP, LP 5931 W. CAMPUS CIRCLE DRIVE IRVING, TX 75063	EVENT RENT/CATERING	209,665.

Name of the organization SOCIETY OF AMERICAN MILITARY ENGINEERS	Employer identification number 53-0196491
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ATTACHMENT 3

FORM 990, PART VIII - INVESTMENT INCOME

DESCRIPTION	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
INTEREST AND DIVIDENDS	204,670.			204,670.
TOTALS	<u>204,670.</u>			<u>204,670.</u>

ATTACHMENT 4

FORM 990, PART VIII - GROSS SALES AND COST OF GOODS SOLD

GROSS SALES LESS RETURNS AND ALLOWANCES	10,139.
INVENTORY AT BEGINNING OF YEAR	
PURCHASES	10,139.
SALARIES AND WAGES	
OTHER COSTS	23,140.
SUBTOTAL	<u>33,279.</u>
MINUS ENDING INVENTORY	
COST OF GOODS SOLD	<u>33,279.</u>

ATTACHMENT 5

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

DESCRIPTION	ENDING BOOK VALUE
PREPAID EXPENSES	80,109.
DEPOSITS	57,723.
TOTALS	<u>137,832.</u>

ATTACHMENT 6

Name of the organization

SOCIETY OF AMERICAN MILITARY ENGINEERS

Employer identification number

53-0196491

ATTACHMENT 6 (CONT'D)

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>COST OR FMV</u>
MUTUAL FUNDS	2,323,045.	FMV
GOVERNMENT OBLIGATIONS	352,600.	FMV
EQUITY STOCKS	1,016,412.	FMV
FIXED INCOME BONDS	983,090.	FMV
TOTALS	<u>4,675,147.</u>	

ATTACHMENT 7FORM 990, PART X - DEFERRED REVENUE

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>
MEMBERSHIP	995,673.
EVENTS	349,375.
ADVERTISING	57,467.
TOTALS	<u>1,402,515.</u>