



# *National Awards*

## *Overview*

SAME annually presents medals and awards in three categories: individuals, Posts and organizations from the public and private sectors in recognition of achievement and in support of the A/E/C profession, national security objectives, and the SAME Strategic Plan.

The following document includes all information regarding SAME National Awards. These are presented during our Joint Engineer Training Conference (JETC) and Small Business Conference (SBC). All awardees are chosen solely based on their nomination package. Nominations are due February 1 for JETC awards and early September for SBC awards.

SAME provides a stipend for individual awardees to attend the conference which may include travel, lodging and conference registration. This does not apply to the company awardees.

SAME presents a physical award. If for some reason the awardee or a representative cannot be physically present to receive the award, or if SAME is forced to cancel the event for any reason, it will be sent to the recipient.

Awardees are notified upon final selection and acceptance is requested by March 15 for JETC and in late September for SBC. Exact deadline dates are communicated to evaluators and awardees. Questions should be sent to [posts@same.org](mailto:posts@same.org)

## **Company Awards Presented at the SAME Joint Engineers Training Conference (JETC)**

- J.W. Morris Company Member Award (Large Business) – for eminent contributions to SAME by a member company
- Robert B. Flowers Small Business Award (Small Business) – for eminent contributions to SAME by a Small Business member company
- Seymour S. Greenfield Company Member Award (Medium Business) - for eminent contributions to SAME by a member company

## **Individual and Post Awards presented at the SAME Joint Engineers Training Conference (JETC)**

- Bliss Medal – Individual
- Gibson Veterans Transition Award – Individual
- Goethals Medal - Individual
- Industry Government Engagement Award – Individual
- Industry Government Engagement Award – Post
- Leader Development Award - Individual
- Membership Recruitment Champion – Individual
- Post Service Medal - Individual
- Paul R. Smith Enlisted Medal - Individual
- STEM Champion Award – Individual
- STEM Excellence Award – Post
- Urbahn Medal – Individual
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- Walter O. Bachus Gold Medal – Individual
- Young Professional Leadership in Engineering Excellence - Individual
- Young Professional Medal – Individual

## **Awards Presented at the SAME Small Business Conference (SBC)**

- Small Business Award – Company
- Large Business Award – Company
- Industry Small Business Advocate Award – Individual
- Post Small Business Liaison Officer Award – Individual

## **Other Awards**

- Toulmin Medal - Individual
- Design Awards – Awarded every other year, presented at JETC
- President’s Medal – Individual determined by the National President

SAME also provides Uniformed Service Awards – all information regarding those awards are in the [Uniformed Services Award Manual](#). Awardees are selected by their service. SAME provides the venue and award for presentation.

## Individual Awards

### Bliss Medal – Established 1958

The SAME Bliss Medal is awarded to a SAME member in recognition of superior efforts in mentoring students in engineering and related disciplines. The medal is named in honor of Gen. Tasker H. Bliss, USA.

**Eligibility:** A member of SAME at least one year prior to nomination.

**Nomination Criteria:** Excellence in educating, mentoring, and motivating students through classroom instruction, presentations, seminars, competitions and/or Student Chapter activities. Nominee may be a faculty member, Student Chapter mentor or active sponsor/participant in STEM Education or Student Chapter activities.

**Nomination Process:** Nominations for this award must be made by a Society member and endorsed by a Post President or member of the National Board of Direction. Selection will be based on the nominee's engagement of students through instruction, mentoring and/or coaching, and should describe specific activities performed, the number of students involved in those activities, and specific outcomes of those interactions. The Post President or member of the National Board of Direction endorsing the nomination will verify that the individual meets the eligibility criteria for the award, and that the nomination package provides information to support each of the nomination criteria and all required information on the nominee. Nomination package must be complete to be evaluated. Incomplete packages will not be considered. The College Outreach COI selects the awardee.

## Gibson Veterans Transition Award – Established 2019

The Gibson Veteran Transition Medal is awarded to a SAME member in recognition of superior efforts in assisting uniformed personnel transition to the private sector. The medal is named in honor of COL Edward Gibson, F.SAME, USA (Ret.) for his unmatched support and commitment to helping America's heroes achieve professional success in their post-service careers.

**Eligibility:** SAME member for at least five years prior to nomination.

**Nomination Criteria:** Must demonstrate excellence in at least ONE of the following areas:

- One on one veteran support: this member is well known at the Post, Region, or National levels for providing trusted transition counseling or advice through formal means (established Post events, partner events, mentor/sponsor programs, etc.).
- Post Program Champion: this member has established, maintained, or transformed an ongoing program at the Post level that supports veteran transition to the A/E/C industry or trades.
- National Level Support: this member supports a relevant COI, Task Force, or effort to support veteran transition through national efforts such as assisting with the Transition Workshop regularly, establishing national-level programs maintained through COIs, establishing and maintaining strategic partnerships that support veteran transition, or by initiating new, national level veteran transition support.
- Skilled Technical Workforce: this person has directly led and supported efforts, long term (not one time), to address the talent shortage using transitioning service members. This may be through credential – curriculum bridging for services, Trade and Labor Union training programs or through formal awareness and education programs championed by the nominee.

**Nomination Process:** Nominations for this award must be made by a Society member and endorsed by a Post Leader or National Board of Direction member using the Society nomination form. The nominator will verify that the individual meets the eligibility criteria for the award, and that the nomination package provides detailed information to support one or more of the four nomination criteria for the nominee. The nominator is responsible for ensuring the package, with endorsement, is submitted to and received by National. The National Leadership Team selects the awardee.

## Goethals Medal – Established 1956

The SAME Goethals Medal is awarded to a SAME member for distinguished performance in the field of engineering, design, or construction. The medal is named in honor of Col. George W. Goethals, USA.

**Eligibility:** SAME member for at least five years prior to nomination.

**Nomination Criteria:** Eminent and notable contributions in engineering, design, or construction in the past five years. Contributions may include specific, complex, challenging projects; process or technology advancements; or the promulgation of significant statutory, policy, criteria, or code/regulation changes. Nomination should demonstrate the impact of the contributions to the profession.

**Nomination Process:** Nominations for this award must be made by a Society member and endorsed by a Post President or member of the National Board of Direction, using the Society nomination form. The Post President or member of the National Board of Direction endorsing the nomination will verify that the individual meets the eligibility criteria for the award, and that the nomination package provides information to support each of the nomination criteria and all required information on the nominee. The nominator is responsible for ensuring the package, with endorsement, is received at SAME National. The National Leadership Team selects the awardee.

## Industry-Government Engagement Award (Individual) – Established 2017

For promoting Industry-Government Engagement (IGE) in the areas of project delivery, problem solving, thought leadership, policy, education, process, or awareness. This award will recognize an individual that has significantly contributed to an effort from inception to fruition.

**Eligibility:** Must be a SAME member.

**Nomination Criteria:** Outstanding leadership and support to solving a challenge affecting industry, government, and the industry-government interface from inception to acceptable outcome. An acceptable outcome can be a contribution to improved project delivery (e.g., SAME Perspectives), resolution of a challenge, a change to policy or process that positively impacts mission execution, or a significant contribution to the awareness of SAME's role in leading industry-government collaboration.

*Example – authored white-paper leading to a Post IGE Workshop, placement on a policy focus group, grass-roots education and communication to members, and a positive policy update that will change how government and industry do business together.*

Outcome must substantially contribute to mission accomplishment for the benefit of the industry and the nation, placing SAME as a “thought leader” on the subject. Individual must be directly and personally involved in coordination of industry-government collaboration leading to the acceptable outcome.

**Nomination Process:** Nominations will be made using the Society nomination form. Self-nominations will be considered. Nominator must be a SAME member, and the nomination must be endorsed by a Post President or National Board of Direction member. The National Leadership Team determines the awardee.

## Industry-Government Engagement Award (Post) – Established 2017

For excellence and leadership in supporting the Society’s Industry-Government Engagement (IGE) Plan by truly making a difference in the areas of project delivery, problem solving, thought leadership, policy, education, or awareness. This award will recognize Posts that have initiated, led, and finalized an effort from inception to fruition. The award is criteria dependent (may not be awarded every year but may be awarded to multiple Posts that meet the criteria).

This award further serves to recognize those Posts who have advanced SAME’s enduring purpose since our beginning in 1920: promote solidarity and cooperation between engineers in civil and military life.

**Eligibility:** Must be Post in good standing and efforts must be documented in official form via SAME National calendar, SAME Post Notes, TME, Post Annual Report, official policy change or policy/program creation at local, regional, or national levels.

### **Nomination Criteria:**

1. Outstanding collaboration and support to solving a challenge affecting industry, government, and the industry-government interface from inception to acceptable outcome. An acceptable outcome can be a contribution to project delivery, resolution of a challenge, a change to policy, an establishment of a program, or a significant contribution to the awareness of SAME’s role in leading industry-government collaboration.

Example – Hosted a Post IGE Workshop to define issue, collaborate on possible solutions, track next steps, and document outcome. White paper was provided to SAME National for dissemination to appropriate stakeholders.

2. Outcome must substantially contribute to policy or programs for the benefit of the industry and the nation, placing SAME as a “thought leader” on the subject.

3. Post must be directly and collectively involved in planning and coordination of industry-government collaboration leading to the acceptable outcome.

**Nomination Process:** Nominations for this award must be made by a Society member and must be endorsed by a Post President or National Board of Direction member. Nominations will be made using the Society nomination form. Nominations must include a supporting narrative in the format outlined and supporting documentation of outcomes of the effort. The nomination should cover the duration of the endeavor. The National Leadership Team determines Post awardees.

## Leader Development Award - Established 2024

The **Leader Development Award** is presented to a SAME member for distinguished performance in the area of leader development. For purposes of this award, “leader development” is defined as follows: efforts by Society members that are focused on improving leadership capabilities of other SAME members and/or the A/E/C profession at large. This award recognizes an individual’s efforts focused on enhancing leadership development and cultivating the talent necessary to address the nation’s grand challenges while also ensuring the enduring stewardship of the A/E/C profession.

**Eligibility:** A SAME member for at least five years prior to nomination. Nominees are encouraged to be members of the SAME Leader Development COI.

**Nomination Criteria:** The following criteria will be used in judging nominations:

- Eminent and notable contributions that build leaders who are dedicated to the Society and are ready to assume the highest responsibilities in SAME and/or the larger A/E/C industry.
- Contributions may include building or improving Post or Regional leader development programs, significant individual or group Mentoring initiatives, support for the SAME National Leader Development Program, or other notable leader development efforts.
- Contributions are measured in terms of impact:
  - Impact on Society members: Contributions led directly to advancement of leadership capabilities of one or more Society members. Impact is measured in the number of members who see positive impact as well as the nature/extent of the impact.
  - Impact on SAME: Contributions led directly to advancement of leader development activities for an organization of SAME: SAME National, a Region, a Post, a COI or some other organization within SAME. Again, impact is measured in the breadth of impact as well as the nature/extent of the impact.
  - Impact on the A/E/C industry: Contributions led directly to the advancement of leader development activities in the A/E/C industry, including private sector entities as well as federal/state/local/non-profit agencies. Again, impact is measured in the breadth of impact as well as the nature/extent of the impact.

**Nomination Process:** Nominations for this award must be endorsed by a Post President or a member of the National Board of Direction, using the Society nomination form. The Post President or member of the National Board of Direction endorsing the nomination will verify that the individual meets the eligibility criteria for the award, and that the nomination package provides information to support each of the nomination criteria and all required information on the nominee. The nominator is responsible for ensuring the package, with endorsement, is received at SAME National. The Leader Development COI will select the awardee.



## Membership Recruitment Champion Award – Established 2019

The Membership Champion award is awarded to a SAME member in recognition of superior efforts in recruiting new members into the Society at the Post level.

**Eligibility:** Must be a SAME member for two years and a member of the nominating Post.

**Nomination Criteria:** This member must demonstrate excellence in at least ONE of the following areas:

1. Positive impact on overall Post recruitment: the member has demonstrated creativity and initiative in championing Post level recruitment activities during the current calendar year.
2. Positive impact on Active-Duty military/local government recruitment: the member has personally demonstrated initiative in directly championing the recruitment of government members into the Society and into their Post during the current calendar year. Government members may be federal (active duty, reserves, or civil service) or city/county/state government (including guard/reserve).
3. Positive impact on Young Professional recruitment: the member has personally demonstrated initiative in directly championing the recruitment of young professionals into the Post during the current calendar year.

The SAME member's successful recruitment activities may or may not result in an overall net increase to the Post's membership by the end of the calendar year. Nonetheless, their activities are demonstrated to be worthy of recognition and serve as an example to inspire the recruitment efforts at other Posts.

**Nomination Process:** Nominations for this award must be made by a Society member and endorsed by the Post President. Nominations will be made using the Society nomination form. The Post President endorsing the nomination will verify that the individual meets the eligibility criteria for the award, and that the nomination package provides detailed information to support one or more of the three nomination criteria for the nominee. The Membership COI makes selection.

## Post Service Medal – Established 2008

This Medal recognizes significant and faithful service to SAME at the Post level that has materially contributed to the Post success.

**Eligibility:** A member of the nominating Post for at least two years.

**Nomination Criteria:** The nomination will describe the individual's support to the Post during their tenure at the Post and how the individual contributed to the success of the Post.

**Nomination Process:** Nominations for this award must be made by the Post President and endorsed by the respective Regional Vice President. The Regional Vice President will review the nomination to ensure it meets the eligibility and nomination criteria for the award and that the nomination package is complete. Nominations will be made using the Society nomination form. The Post President is responsible to ensure the package, with endorsement, is received at SAME National. A subset of Regional Vice Presidents will select the awardee.

## Paul R. Smith NCO Medal – Established 2006

This medal was named in honor of U.S. Army Sergeant First Class Paul Ray Smith, recipient of the Medal of Honor for his actions during the War on Terrorism.

**Eligibility:** Any Active, Reserve, National Guard or Retired Non-commissioned Officer who has been a member of SAME for at least three years prior to nomination.

**Nomination Criteria:** Outstanding leadership and accomplishments in support of military engineering and SAME over the past three years. Contributions to military engineering and contributions to SAME will be weighted equally.

**Nomination Process:** Nominations for this award must be made by a Society member and endorsed by a Post President or member of the National Board of Direction, using the Society nomination form. The Post President or member of the National Board of Direction endorsing the nomination will verify that the individual meets the eligibility criteria for the award, and that the nomination package provides information to support each of the nomination criteria and all required information on the nominee. The nominator is responsible for ensuring the package, with endorsement, is received at SAME National. The Enlisted COI selects the awardee.

## STEM Champion Award – Individual – Established 2017

For excellence and leadership in supporting STEM and advancement of Science, Technology, Engineering and Math programs. This award will recognize the most outstanding individual each year.

**Eligibility:** Must be a SAME Member for 3 years and a member of the National STEM Community of Interest to be eligible

### **Nomination Criteria:**

1. **Innovation** - Describe creative ideas, enhancements, unique outreach and concepts this person has contributed that have helped improve the furthering of STEM education or enhanced the overall success of Post STEM programs. Include unique or innovative products or programs designs/processes or ideas that helped improve quality or operations in Post STEM programs. [Full details of these ideas & programs can be explained in para 3]
2. **Leadership** - Describe how this individual has demonstrated leadership in developing STEM teams, providing guidance, and leading STEM events and programs. This may include providing vision and strategy to STEM activities, setting an example for others to follow, looking for and acting on STEM opportunities, being proactive and self-motivated fostering STEM, persevering in the face of obstacles, connecting with other STEM organizations - actively impacts STEM events, activities, processes, students.... and looks for ways to improve STEM actions.
3. **STEM Outreach Events** - Describe the events and programs this person has led or participated in, include: the type of event, names of other organizations involved, attendance, how the event was planned and organized, marketed, budgeted and follow-up programs to stay connected with students. Success in developing strategic partners that furthered STEM education or awareness in the community. Events may include camps, scholarships, outreach events, STEM presentations, mentoring, student/ teacher /school connections....
4. **STEM Results** - Describe the results this person has achieved through the conduct of programs and activities in para 3. Results can be explained in terms of number of contacts, volunteers involved, external organizations engaged, tracking/mentoring students through college and beyond, scholarship awarded, and students mentored and tracked long term, new relationships developed, camps and special events conducted that result in students choosing a STEM track.

**Nomination Process:** Nominations will be made using the Society nomination form. Self-nominations will be considered. The STEM COI selects the awardee.

## STEM Excellence Post Award – Established 2017

For Excellence and Execution in supporting STEM. This award will be awarded to the most outstanding Post each year.

**Eligibility:** All Posts in good standing. Post must have an identified STEM Coordinator and member of the STEM Community of Interest

### **Nomination Criteria:**

1. **Innovation** - Describe creative and unique STEM programs your Post has developed or are in the process of developing. [this section can be brief, full programs can be expanded on in para 3, do not include that you sent a camper to camp or raise money for scholarship through a golf event]
2. **Leadership & Organization** - Describe how your Post has demonstrated leadership and provided the organizational structure for your STEM program. Consistent with the Strategic Plan, describe: 1) the leadership guidance, strategy, vision, concepts, and direction provided to your STEM organization and teams to advance this program 2) the organizational structure used to control and manage the STEM program 3) opportunities for volunteer involvement. All focused on achieving results and improving your STEM program.
3. **STEM Outreach Events** - Describe the events and programs your Post conducts or participated in, including: the type of event; names of other organizations involved; attendance; how the event was planned and organized; marketed, budgeted; follow-up programs with students. Demonstrated success in developing strategic partners furthering STEM education or awareness in the community. Events may include camps, scholarships, outreach events, presenting on STEM, mentoring, student /teacher/school connections, relationship with other STEM organizations....
4. **STEM Results** - Describe the results your Post has achieved through the conduct of programs and activities in para 3. Results can be explained in terms of number of contacts, volunteers involved, external organizations involved, tracking/mentoring students through college and beyond, scholarship awarded, and students mentored and tracked long terms, new relationships developed, camps and special events conducted that result in students choosing a STEM track....

**Nomination Process:** Nominations will be made using the Society nomination form. Nominations may be submitted by any Post officer. The STEM COI selects the awardee.

## Student Leadership Medal – Established 2004

The SAME Student Leadership Medal is presented to a Student Member who has made the most outstanding contribution at a college or university in the current academic year to SAME objectives.

**Eligibility:** A Student Chapter officer who has been a member of SAME for at least one year prior to nomination.

**Nomination Criteria:** The following criteria will be used in judging nominations:

- Leadership in a SAME Student Chapter
- Leadership in organizing and conducting programs and chapter events
- Leadership in community service
- Participation in sponsoring post events

**Nomination Process:** Nominations must be made by the Post Mentor and endorsed by the Post President. Nominations will be made using the Society nomination form. The Post President or member of the National Board of Direction endorsing the nomination must verify that the individual meets the award eligibility criteria, and that the nomination package provides information to support each of the criteria and all required information on the nominee. The nominator is responsible for ensuring the package is received at the SAME National office, with endorsement. The College Outreach COI will select the awardee.

### **Sverdrup Medal\* – Established 1980**

The **Sverdrup Medal** is named in honor of Maj. Gen. Leif J. Sverdrup, USA.

### **Tudor Medal\* – Established 1966**

The SAME **Tudor Medal** is named in honor of Ralph A. Tudor, Civil Engineer and Builder.

*\*See Young Professional Leadership in Engineering Excellence Award*

## Urbahn Medal – Established 1996

The SAME Urbahn Medal is named in honor of Max O. Urbahn, American Institute of Architects. The medal is awarded to a SAME member for distinguished performance in the field of architecture.

**Eligibility:** A Registered Architect who has been a member of SAME and a member of the Architectural Practice COI for at least five years prior to nomination. Nomination must include State in which registered and expiration date of registration.

**Nomination Criteria:** Eminent and notable contributions in the field of architecture with emphasis on accomplishments in the past five years. Contributions may include specific, complex, challenging projects; process or technology advancements; or the promulgation of significant statutory, policy, criteria, or code/regulation changes. Nomination should demonstrate the impact of the contributions to the profession.

**Nomination Process:** Nominations for this award must be made by a Society member and endorsed by a Post President or member of the National Board of Direction. Nominations will be made using the Society nomination form. The Post President or National Board of Direction member who is endorsing the nomination will verify that the individual meets the eligibility criteria for the award, and the nomination package provides information to support each of the nomination criteria and all required information on the nominee. The nominator is responsible for ensuring the package, with endorsement, is received at the SAME national office. The Architectural Practice COI selects the awardee.



## Walter O. Bachus Gold Medal – Established 1927

The medal is given to a SAME Member who demonstrates outstanding leadership in support of the SAME mission during membership extending over 20 years.

**Eligibility:** A member of SAME for at least 20 years and not a previous recipient of the Gold Medal.

**Nomination Criteria:** Outstanding leadership, contributions, and accomplishments in support of the SAME mission over the awardee's entire period of membership in the SAME.

**Nomination Process:** Nominations for this award must be made by a Society member and endorsed by a Post President or member of the National Board of Direction. Nominations will be made using the Society nomination form. The Post President or member of the National Board of Direction endorsing the nomination will verify that the individual meets the eligibility criteria for the award, and that the nomination package provides information to support each of the nomination criteria and all required information on the nominee. The nominator is responsible for ensuring the package, with endorsement, is received at SAME National. The National Leadership Team selects the awardee.

## Young Professional Medal – Established 2004

This medal was first presented at the 2005 Joint Engineer Education and Training Conference & Expo. In 2010, it was authorized those two awards can be presented each year: one to a civilian Young Professional; one to a uniformed service Young Professional. It was renamed the Young Professional Medal in 2019.

**Eligibility:** Any member of The Society who has been a member for the past five years and is age 39 years or younger in the year for which nominated.

**Nomination Criteria:** Outstanding leadership and accomplishments in support of the Society Mission over one's entire period of membership in the Society.

**Nomination Process:** Nominations for this award must be made by a Society member and endorsed by a Post President or member of the National Board of Direction. Nominations will be made using the Society nomination form. The Post President or member of the National Board of Direction endorsing the nomination will verify that the individual meets the eligibility criteria for the award, and that the nomination package provides information to support each of the nomination criteria and all required information on the nominee. The nominator is responsible for ensuring the package, with endorsement, is received at SAME National. The Young Professional COI selects the awardee.

## Young Professional Leadership in Engineering Excellence Award – Established 2024

The **Young Professional Leadership in Engineering Excellence Award** recognizes the achievements of young professionals while honoring the combined legacy of two previous SAME individual awards, the *Tudor Medal* (which recognized a civilian young professional) and the *Sverdrup Medal* (which recognized uniformed young professional).

The *Tudor Medal* was established in 1966 to honor Ralph A. Tudor, a West Point graduate and military engineer who became a prominent civilian engineer and founded the Tudor Construction Company in San Francisco in 1950. He established a nationwide reputation for excellence following his involvement in the design and construction of the San Francisco-Oakland Bay Bridge and other bridges in the San Francisco Bay Area and served as an Undersecretary of The Interior under President Eisenhower. Tudor was posthumously awarded the Goethals Medal in 1963.

The *Sverdrup Medal* was established in 1980 to honor Maj. Gen. Leif J. Sverdrup, USA. Sverdrup was General Douglas MacArthur's lead engineer in the Pacific during WWII and was responsible for construction of the vast system of air bases in the theater. He was on the aircraft carrier when the Japanese surrendered. He later founded Sverdrup & Parcel and Associates, a prominent firm that had originally sponsored the Sverdrup Medal and which was later acquired by Jacobs.

**Eligibility:** A Young Professional member (uniformed or civilian), age 39 years or younger in the year for which nominated and who has been a member of SAME for at least three years prior to nomination.

**Nomination Criteria:** The following criteria will be used in judging nominations:

- Outstanding contributions to engineering, design, construction, research & development, or planning professions for the past three years.
- Demonstrated leadership in managing projects or organizations.
- Participation in SAME at the Post, Region or National level
- Receipt of awards or other recognition for professionalism, leadership.

**Nomination Process:** Nominations for this award must be made by a Society member and endorsed by a Post President or member of the National Board of Direction. Nominations will be made using the Society nomination form. The Post President or member of the National Board of Direction endorsing the nomination will verify that the individual meets the eligibility criteria for the award, and that the nomination package provides information to support each of the nomination criteria and all required information on the nominee. The nominator is responsible for ensuring the package, with endorsements, is received at the SAME National office. The Young Professionals COI selects the awardee.

## Company Awards

### J.W. Morris Company Member Award (Large Company) – Established 1981

The **J.W. Morris Company Member Award** is named in honor of Lt. Gen. John W. Morris, USA (Ret.).

**Eligibility:** SAME Corporate Member in the private sector with more than 2,500 employees. Must be a member of at least two SAME Posts in each of the previous five years. Large companies that have received this award in the past five years are not eligible to submit.

**Nomination Criteria:** The company will be evaluated based on the extent to which during the previous calendar year:

1. Company employees are active participants in each post where the company is a member.
2. Company representatives take on leadership positions at the Post, Region and National level, including Board of Direction, standing committees, Communities of Interest, and conference planning committees.
3. Company supports Young Professional participation in Society activities and mentoring programs.
4. Company supports K-12, College Outreach, and community service activities.
5. Company supports Veteran transition activities
6. Company supports Industry-Government Engagement activities.
7. The company advertises in SAME publications (The Military Engineer, Real TIME or the SAME website).
8. The company exhibits and sponsors activities/events at SAME National and Regional Conferences.

**Nomination Process:** A company must nominate itself for the award. Nomination will demonstrate the extent to which the nominee has met or exceeded the nomination criteria. Letters of Support for the nomination from a minimum of two posts where the nominee is a member will be included with the nomination. Nomination package must be complete to be evaluated. Incomplete packages will not be considered. The Small Business COI selects the awardee.

## Robert B. Flowers Small Business Award – Established 2004

Named in honor of former SAME National President Lt. Gen. Robert B. Flowers, USA (Ret.).

**Eligibility:** SAME Small Business company member and be a member of at least one SAME Post in each of the previous five years and is a classified Small Business in at least one NAICS category as of the date of nomination. Small businesses that have received this award in the past five years are not eligible to submit.

### **Nomination Criteria:**

1. Company employees are active participants in each post where the company is a member.
2. Company representatives take on leadership positions at the Post, Region, and National level, including Board of Direction, standing committees, Communities of Interest and conference planning committees.
3. Company supports Young Professional participation in Society activities and mentoring programs.
4. Company supports K-12, College Outreach, and community service activities.
5. Company supports Veteran transition activities
6. Company supports Industry-Government Engagement activities.
7. The company advertises in SAME publications (The Military Engineer, Real TiME or the SAME website).
8. The company exhibits and sponsors activities/events at SAME National and Regional Conferences.

**Nomination Process:** A company must nominate itself for the award. Nomination will demonstrate the extent to which the nominee has met or exceeded the nomination criteria. Letters of Support for the nomination from a minimum of one post where the nominee is a member will be included with the nomination. Nomination package must be complete to be evaluated. Incomplete packages will not be considered. The Small Business COI selects the awardee.

## Seymour S. Greenfield Company Member Award (Medium Company) – Established 2009

Seymour S. Greenfield Company Member Award is named after former SAME National President Seymour Greenfield to recognize a medium-sized company for their contributions to SAME.

**Eligibility:** Medium-sized SAME company member in the private sector (101-2,499 employees) and be a member of at least two SAME Posts in each of the previous five years. Medium companies that have received this award in the past five years are not eligible to submit.

**Nomination Criteria:** The company will be evaluated based on the extent to which during the previous calendar year:

- Company employees are active participants in each Post where the company is a member.
- Company representatives take on leadership positions at the Post, Region and National level, including Board of Direction, standing committees, Communities of Interest, and conference planning committees.
- Company supports Young Professional participation in Society activities and mentoring programs.
- Company supports K-12, College Outreach, and community service activities.
- Company supports Veteran transition activities
- Company supports Industry-Government Engagement activities.
- The company advertises in SAME publications (The Military Engineer, Real TiME or the SAME website).
- The company exhibits and sponsors activities/events at SAME National and Regional Conferences.

**Nomination Process:** A company must nominate itself for the award. Nomination will demonstrate the extent to which the nominee has met or exceeded the nomination criteria. Letters of Support for the nomination from a minimum of two posts where the nominee is a member will be included with the nomination. Nomination package must be complete to be evaluated. Incomplete packages will not be considered. The Small Business COI selects the awardee.

## Large Business Award –Presented at SBC

This award recognizes a large business for outstanding support to the small business program over the previous three years.

**Eligibility:** Nominee must be a SAME Corporate Member firm for the past three years and be categorized as Other Than Small Business. Firm must not have won this award within the past five years.

### Selection Criteria:

- Small business subcontracting performance as evidenced by Summary Subcontracting Reports (SSR's) within the past three years.
- Description of the efforts to support small business programs and the result of such efforts (Number of small businesses subcontracted to and subcontracting dollars to small businesses)
- Letters of recognition or awards from government agencies or the Small Business Administration (SBA) for outstanding small business utilization and/or SBA subcontracting program review ratings
- Company's demonstrated support for the internal training of the nominee's program/project managers on how to involve and support small business initiatives; and
- Company's participation in one or more small business conferences (e.g., SAME Small Business Conference, Veteran-Owned Small Business Conference, SAME Post-sponsored small business conference, etc.).

**Nomination Process:** Nominator is not required to be a SAME member (government agency representative, for example), and the firm may self-nominate. Nominations will be made using the Society nomination form. Nomination will demonstrate the extent to which the firm has met or exceeded the selection criteria. Nomination must be endorsed by a Post President or National Board of Direction member. The Small Business COI selects the awardee.

## Small Business Award –Presented at SBC

This award recognizes a small business for outstanding participation in the small business program over the previous three years.

**Eligibility:** SAME Corporate Member firm for the past three years and be categorized as a Small Business based on SBA size standards. Firm must not have won this award within the past five years.

### **Selection Criteria:**

The nominee should meet all the following criteria for work completed for any government agency within the last three years from nomination due date in an outstanding manner.

- Outstanding performance/work execution as demonstrated by Letters of commendations, awards, past performance ratings, project evaluations, CPARS, etc.
- Demonstrated record of working with other Small Businesses in the Industry based on numbers of firms teamed, joint ventured, partnered or subcontracted and percentage of contracted dollars directed to other Small Businesses.
- Company's support for the Small Business Community of Interest through participation in SBCOI events.
- Company's track record for the professional development of its employees through participation in education and training activities through SAME or other organizations.
- Company participation in one or more small business conferences (e.g., SAME Small Business Conference, Veteran-Owned Small Business Conference, a SAME Post-sponsored small business conference, other local or regional events).

**Nomination Process:** Nominator is not required to be a SAME member (government agency representative, for example), and the firm may self-nominate. Nominations will be made using the Society nomination form. Nomination will demonstrate the extent to which the firm has met or exceeded the selection criteria. Nomination must be endorsed by a Post President or National Board of Direction member. The Small Business COI selects the awardee. The Small Business COI selects the awardee.



## Industry Small Business Advocate Award –Presented at SBC

This award recognizes an individual from industry who has been an outstanding spokesperson and advocate for small business. The award recognizes efforts and actions accomplished to promote Small Businesses within the past three years. This person may be the Small Business Advocate within a Large Business.

**Eligibility:** Nominee must have been a SAME member and a member of the Small Business COI for at least the past three years.

**Selection Criteria:** The nomination must show examples of how the nominee worked on small business issues with SBA, DOD agencies, or other groups to support Small Businesses, including the outcome of those efforts. The nomination should demonstrate promotion of small businesses through training sessions, business to business networking opportunities, and support to the programming and execution of the SAME Small Business Conference. The nomination should include letters of commendation, awards, and other recognition for the individual's efforts to support small business programs.

**Nomination Process:** The nominator need not be a SAME member (SBA representative, for example). Nominations will be made using the Society nomination form. The nomination must be endorsed by a Post President or National Board of Direction member. The Small Business COI selects the awardee.

## Post Small Business Liaison Officer Award –Presented at SBC

This award recognizes the Post Small Business Liaison Officer (PSBLO) whose leadership, support and activities best exemplifies the mission of the Small Business Community of Interest.

**Eligibility:** Member of a Post Board of Direction as the named PSBLO and a member of the Small Business COI.

**Nomination Criteria:** Eminent and notable contributions to small business based on achieving specific criteria segmented into three focus areas: SAME Post Participation, Small Business Community of Interest Participation, and Small Business Advocacy Outside SAME. A minimum of five of the eight criteria factors noted below must be met to qualify for the award.

### **SAME Post Participation:**

- Implemented innovative membership recruiting of small businesses.
- Advocates providing discounts to small businesses for Post or Regional Events.
- Regular recognition of a small business member or firm via newsletter, newspaper, magazine award, monthly Post meeting.
- Received Letter(s) of appreciation/commendation from their Post President, a local or national organization or agency for post efforts in small business activity.

### **Small Business Community of Interest Participation:**

- Member of the Small Business Community of Interest and have contributed to Conferences, Newsletters, small business Training, Webinars.
- Attended SAME Small Business Conferences in the past two years and can offer insight on improving the programs.

### **Small Business Advocacy Outside SAME:**

- Coordinated or assisted a small business event with a Local Government Agency.
- Assist with conference planning of at least one (1) community small business outreach event.

**Nomination Process:** May be self-nominated or nominated by a Society member and endorsed by a Post President or National Board of Direction member. Nominations will be made using the Society nomination form. The nominator will verify that the individual meets the eligibility criteria for the award, the nomination package addresses each of the nomination criteria and provides all required information on the nominee. The nominator is responsible for ensuring the package, with endorsement, is received at SAME National office. The Small Business COI selects the awardee.

## Other Awards

### Toulmin Medal – Established 1932

The **Toulmin Medal** was created by Col. H.A. Toulmin, U.S. Army Air Corps, and first awarded in 1932 for outstanding article published in The Military Engineer. Two medals may be awarded annually—one to a Regular Individual Member of SAME and one to a Young Professional of SAME—based on quality of the article.

**Eligibility:** In order for an article to be eligible for consideration for the Toulmin Medal:

All authors of an individual article in The Military Engineer must be a member of SAME prior to publication of the article. In the case of multiple authors of an article, the lead author of the winning article will be awarded the Toulmin Medal.

**Nomination Criteria:**

The published article must:

1. Contribute to the knowledge of military engineering or national security; and
2. Publicize and preserve the accomplishments of engineers in their missions throughout the world.

**Nomination Process:** No nominations are accepted for this medal. A committee selects based on the articles published in The Military Engineer in the prior year.

**Evaluation Criteria:** Articles that are eligible for the Toulmin Medal and meet the nomination criteria will be evaluated by a panel of judges based on the overall quality of the article including writing style, and the use of strong examples and real-life scenarios, up-to-date facts, sound approaches to solving problems and, where applicable, concise information that addresses the impact of the method, technology or system to users in the years ahead.

This is evaluated by a select committee of Past SAME Presidents.

## President's Medal – Established 1992

**Eligibility:** Any person who was a member of the Society in the President's year in office.

**Nomination Criteria:** Outstanding leadership and accomplishment in support of the SAME Strategic Plan who the President desires to recognize with this high honor.

**Nomination Process:** There are no member nomination submissions accepted for this medal. The President and Executive Director determine awardees.

## **SAME Design Awards (Two awards presented every other year during JETC)**

The purpose of the SAME Design Awards is to celebrate design excellence in the built environment for planned and constructed works throughout the world. The SAME Design Awards will occur every other year beginning in 2020 with award presentations at JETC. The next nominations will open in Dec 2023.

**Eligibility:** Any facility, infrastructure, landscape, planning, or facility-related project designed, completed, or constructed for a SAME partner agency (DoD, VA, DHS, Public Health Service, GSA).

### **Awards Categories:**

- Built Projects.
- Planning, design studies.

Awards will be given for projects that exhibit the highest level of quality achievement as described by the purpose statement and determined by reviewers.

**Nomination Criteria:** Awards will be made in two categories: Built Projects and Planning, Design, and Studies (PDS). Built projects must be complete within the last 5 years. Planning, design, and studies must have been completed within the last 5 years.

### **Submittal Requirements:**

The submittal package has two parts:

Part 1 - Identification of the Project and Team participants.

Completed Project Identification Form

Part 2 - Technical submission highlighting the merits of the project.

- Please submit up to ten pages of information. The content and style of the ten pages is up to you. In those ten pages please mention the title of the project, its location and its customers. There should be no mention on those ten pages of the architect, engineers, contractor, or others that are part of the project team. If you include text make sure that the text is readable on a typical computer or printed on 8-1/2 x 11-inch paper.

For review: Part 1 – Project Identification Form (identifying the team members) will be separated from Part 2, the ten-page submittal so that the jury is judging the projects on the merits of each project.

**Nomination Process:** Nominations for this award must be made by a Society member using the Society nomination form. No endorsements are required. Any entity involved in the project to include, but not limited to A/E firms, general contractor, and partner agencies, may submit an award nomination in the appropriate category. The nominator will verify that the project meets the eligibility criteria for the award and is responsible for ensuring the package is submitted to and received by National on or before the due date. Jury members will be selected from

members within the Architectural Practice COI and recognized professionals from the fields typically represented in the award packages.

Note: There are two Design Awards given however the review committee may opt to recognize other submissions with a merit award certificate.

# *Award Review Teams*

The COI Chair or Vice President will select their respective award review teams. Reviewers must be SAME members in good standing.

Architecture COI	Urbahn Medal Design Awards
College Outreach COI	Bliss Medal
	Student Leadership Medal
Enlisted COI	Paul R. Smith NCO Medal
Membership COI	Member Recruitment Champion
NLT	Goethals Medal
	Gibson Veterans Transition Medal
	IGE Individual Award
	IGE Post Award
	Walter O. Bachus Gold Medal
Small Business COI	Robert B. Flowers Small Business Award
	J.W. Morris Sustaining Member Award (Large Company)
	Seymour S. Greenfield Sustaining Member Award (Medium Company)
STEM COI	STEM Champion Award
	STEM Excellence Post Award
Young Professional COI	Young Professional Medal
	Young Professional Leadership in Engineering Excellence
RVPs	Post Service Medal
SAME President	President's Medal
Select Committee	Toulmin Medal

# *Awards Committee*

The responsibility of this committee is to support and maintain the National SAME Awards program. This group will be tasked with an annual review of all national SAME awards. Review will include evaluation of new award proposals, as well as assessment of those awards ready to be retired. The outline for criteria on either creating or closing an award is noted later in this manual. The annual review will take place at or around the time of Post Leaders Workshop. This review committee will make recommendations to the National Leadership Team (NLT). The NLT has the final authority to create or sunset or recommend changes to existing awards.

Committee members will be comprised of:

- Chair: Vice President of RVPs
- Membership COI Chair
- Small Business COI Chair
- Young Professional COI Chair
- Vice President of Technical COIs
- Member at large



## *Creating an Award*

If an individual, group, or COI believes a new National SAME Award is needed they will be able to submit the award for review to the Awards Committee by emailing the proposed award package by August 1 to [Posts@same.org](mailto:Posts@same.org). The award package should include:

- Description of the award including whether it is an individual, company or Post award
- Eligibility
- Criteria and any required documentation

Within this package, there should be a justification outlining why this award is needed. The award must relate to and promote our current Strategic Plan for consideration. Awards must also be relative to a majority of SAME members and not be redundant or overlap with existing awards.

The Awards Committee will review each suggested award package in August/September. They will evaluate it based on the entirety of the package, how it supports the society and strategic plan. Each award submitter(s) will be notified whether the award has been accepted or rejected. The committee may also offer recommendations to the proposed award.

The committee will make recommendations to the National Leadership Team who will approve or decline the proposal. Any approved awards will commence the following January.

## *Sunsetting an Award*

During the annual award review each current award will be reassessed. This evaluation will specifically look at the following:

- Promotion of the current Strategic Plan
- Engagement (data from the past 5 years will be provided)
- Overlap or duplication of other awards

The awards review committee will review the items above, as well as each entire award package. They will make recommendations for any changes to criteria or for sunseting awards to the National Leadership Team. The National Leadership Team will have the final authority to sunset any awards or recommend changes.

# *Award Stipends*

Individual awardees may be offered stipends to include event registration, hotel, and travel for the event where their award will be presented. The specific stipend details will be provided to awardees via email at least 30 days prior to the event.

Awardees will be provided codes for registration, airfare and hotel. They will still need to provide a credit card to reserve and upon check-in for any incidentals. If the awardee has already secured a hotel room, they may provide their confirmation information and SAME will add their room to the master account.

If a travel stipend is provided to individual awardees they will use SAME's travel site and awardees are expected to be good stewards of SAME's funds and book the lowest fare 21 days in advance. If an awardee is driving to the venue, SAME will reimburse mileage and parking for four nights up to \$500. If it is less expensive to fly and the awardee prefers to drive, SAME will reimburse up to the average flight cost.

SAME does not provide stipends for Post or Company awards.